



Totara & Moodle Comparison Table

System Roles

Inbuilt user roles for admin, tutor, learner
Inbuilt user roles for manager, regional manager and assessor

Competencies and Organizational Roles

Ability to customise roles and permissions
Create organizational roles and hierarchies
Create competency frameworks
Map organizational roles to competencies
Map users to organization roles
Map learning content to competencies
Submission of competency evidence
Automatic or manual evaluation of competencies

Individual Development Plan

View record of learning
View submissions, feedback and grades
View progress through learning programme
Personal learning objectives
Set priorities and due dates

Reporting

Sophisticated and flexible site-wide report builder
A rich set of pre-built reports
Ability to build own reports and report sources
Scheduled report management
Export to a variety of formats
Integration with Google fusion tables
Report dashboards based on system role

Calendar

Time-based events
Outlook integration
Filterable calendar of face-to-face training

SCORM

SCORM 1.2 compliant

Content Management

Web pages
User generated content (blog, forum, wiki)
Resources (links, documents, files)
Context-sensitive help

	Moodle 1.9	Moodle 2.0	Totara
Inbuilt user roles for admin, tutor, learner	Yes	Yes	Yes
Inbuilt user roles for manager, regional manager and assessor	No	No	Yes
Ability to customise roles and permissions	Yes	Yes	Yes
Create organizational roles and hierarchies	No	No	Yes
Create competency frameworks	No	No	Yes
Map organizational roles to competencies	No	No	Yes
Map users to organization roles	No	No	Yes
Map learning content to competencies	No	No	Yes
Submission of competency evidence	No	No	Yes
Automatic or manual evaluation of competencies	No	No	Yes
View record of learning	Yes	Yes	Yes
View submissions, feedback and grades	Yes	Yes	Yes
View progress through learning programme	No	No	Yes
Personal learning objectives	No	No	Yes
Set priorities and due dates	No	No	Yes
Sophisticated and flexible site-wide report builder	No	No	Yes
A rich set of pre-built reports	No	No	Yes
Ability to build own reports and report sources	No	No	Yes
Scheduled report management	No	No	Yes
Export to a variety of formats	Yes	Yes	Yes
Integration with Google fusion tables	No	No	Yes
Report dashboards based on system role	No	No	Yes
Time-based events	Yes	Yes	Yes
Outlook integration	Yes	Yes	Yes
Filterable calendar of face-to-face training	Yes	Yes	Yes
SCORM 1.2 compliant	Yes	Yes	Yes
Web pages	Yes	Yes	Yes
User generated content (blog, forum, wiki)	Yes	Yes	Yes
Resources (links, documents, files)	Yes	Yes	Yes
Context-sensitive help	Yes	Yes	Yes



User Management

- User profiles
- Bulk processes
- Profile field customisation
- Synchronize user hierarchies from external HR systems
- Manually assign users to an organizational role and team
- OAuth integration

Front Page

- News items and updates
- End-user system checker
- Course content search engine
- Landing pages for each system role

Course Enrolment

- Manually assign users to courses
- User course enrollment request form

Messaging and Notifications

- Notice boards
- User messaging
- RSS feeds

Learning Types

- Collaborative learning activities
- Online and offline activities
- Synchronous and asynchronous activities
- Individual learning paths

Activity Types

- Individual assignments
- Collaborative assignments
- Quizzes and tests
- E-learning
- Discussions
- File and document submissions
- User surveys
- Face-to-face training

Course Management

- Activity completion
- Course completion
- Locking and hiding of activities
- Course templates
- Course certification
- Reminders based on Course and Activity Completion
- Course and category icons

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User profiles	Yes	Yes	Yes
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Synchronize user hierarchies from external HR systems	No	No	Yes
Manually assign users to an organizational role and team	No	No	Yes
OAuth integration	No	Yes	Yes
News items and updates	Yes	Yes	Yes
End-user system checker	No	No	Yes
Course content search engine	No	No	Yes
Landing pages for each system role	No	No	Yes
Manually assign users to courses	Yes	Yes	Yes
User course enrollment request form	No	No	Yes
Notice boards	Yes	Yes	Yes
User messaging	Yes	Yes	Yes
RSS feeds	Yes	Yes	Yes
Collaborative learning activities	Yes	Yes	Yes
Online and offline activities	Yes	Yes	Yes
Synchronous and asynchronous activities	Yes	Yes	Yes
Individual learning paths	No	No	Yes
Individual assignments	Yes	Yes	Yes
Collaborative assignments	Yes	Yes	Yes
Quizzes and tests	Yes	Yes	Yes
E-learning	Yes	Yes	Yes
Discussions	Yes	Yes	Yes
File and document submissions	Yes	Yes	Yes
User surveys	Yes	Yes	Yes
Face-to-face training	Yes	Yes	Yes
Activity completion	No	Yes	Yes
Course completion	No	Yes	Yes
Locking and hiding of activities	No	Yes	Yes
Course templates	No	No	Yes
Course certification	Yes	Yes	Yes
Reminders based on Course and Activity Completion	No	No	Yes
Course and category icons	No	No	Yes